

EQUAL OPPORTUNITIES STATEMENT

CAREconfidential is committed to implementing a policy of equal opportunities with regards to the services it provides.

CAREconfidential refuses to tolerate discrimination and this is reflected in the way that:

- a) We do not discriminate against anyone who calls the helpline or registers as a client online and we aim to give a respectful and compassionate response to all who ask for assistance.
- b) We are committed to recognizing the value of each individual and aim to prevent stigmatizing people by reason of illness, disability, race, colour, sexual orientation, gender, age or religion.
- c) CAREconfidential will strive to ensure that any person's beliefs or convictions are not compromised in any way.
- d) The management will enforce disciplinary measures in response to all discriminatory, oppressive or racist behaviour, speech or material.

CAREconfidential is working towards the successful implementation of this policy and we acknowledge that the co-operation of all employees, volunteers and trustees is essential for the success of this statement. We will work to raise staff awareness through on going staff training and the monitoring of the service provided and encourage all those working with CAREconfidential to take responsibility for achieving these objectives.